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| \*Key Areas of Focus | Outputs | **\*PROGRESSIVE OUTCOMES** | Intended Impact by Area | THEORY OF CHANGE |
| Short Term | Intermediate | Long-Term |
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**RACIAL EQUITY LENS - PROGRESSIVE OUTCOMES SCALE (POS) LOGIC MODEL FOR \_\_\_\_\_\_\_\_\_\_\_**

**Based on the Progressive Outcomes Scale Logic Model Framework outlined in the practical guidebook, “**[**Racial Equity Lens Logic Model & Theory of Change**](https://www.amazon.com/Racial-Equity-Logic-Theory-Change/dp/B08T48HPYM/ref%3Dsr_1_1?dchild=1&keywords=quisha+brown&qid=1631726292&sr=8-1)**” by Quisha Brown**Download a completed illustration example of this model’s use at:[housingindustrylogicmodel.com](http://housingindustrylogicmodel.com/)

**\*Progressive Outcomes Scale Definitions (See next few pages for the lists of recommended indicators)**

* **Stage 1 – Less than 70% of performance indicators accomplished**
* **Stage 2 – 70-90% of performance indicators accomplished**
* **Stage 3 – 90%-100% of performance indicators accomplished**

**KEY FOCUS AREAS FOR IMPACT:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Goals** | **Targeted Problems** | **\*Recommended Performance Indicators (a.k.a. Programmatic Interventions)** | **Intended I-SMART Outcomes**  |
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